

# VIVA HEALTHCARE PACKAGING (CANADA) LTD

Toronto - Canada | Manufacture of plastics products  
 Company size: **M** | Assessment scope: **Entity**

Overall score  
 ↗ **65**/100  
 Percentile  
**80th**



## Scorecard

Publication date: 10 Feb 2025 (Revised: 11 Apr 2025) Valid until: 10 Feb 2026

### Overall score

Percentile  
**80th**

↗ **65**/100



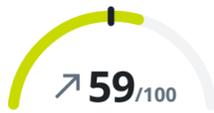
### Environment

Impact on score ●●●○



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●○○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●●○

↗ **74**/100

### Environment | Policies

Impact on score ●●●●

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

- Environmental policy on energy consumption & GHGs
- Quantitative objectives set on energy consumption & GHGs
- Comprehensive policy on a majority of environmental issues
- Environmental policy on water
- Environmental policy on product end-of-life
- Quantitative objectives set on water
- Quantitative objectives set on materials, chemicals & waste
- Environmental policy on materials, chemicals & waste

#### Improvement areas

- Medium priority** Inconclusive documentation for policies on customer health & safety
- Low priority** Inconclusive documentation for policies on air pollution

### Environment | Endorsements

Impact on score ●○○○

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

**Environment | Measures**

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Company-specific emergency preparedness and response procedure regarding customer health and safety
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Formalized process in place to assess and document risks related to customer health and safety
Actions or training to raise employee awareness on waste reduction & sorting
Water risk assessments performed
Water audit
Collaboration with external stakeholders for product end-of-life management
Provision of information on proper disposal of product to promote circular material flow
Purchase and/or generation of renewable energy
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Design features for easy disassembling, remanufacturing, or recycling of products
Provision of Safety Data Sheets (SDS)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate noise
Use of eco-friendly or bio-based input materials
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Training employees to safely handle and manage hazardous substances

**Environment | Certifications**

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

External sustainability audit: no non-compliance found on environment
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**Improvement areas**

Medium priority No information on ISO 14001/EMAS certification

**Environment | Reporting** Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on recycled input materials
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Standard reporting on environmental issues
Company reports to CDP
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

**Improvement areas**

Low priority No information on reporting on total amount of water recycled and reused
Low priority Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation

**Environment | 360° Watch** Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

**No recommendations yet**

**News that impacted your score (2)**

News stories about your company we found in public databases.

**Viva Healthcare Packaging Unveils Expanded Whole Body Deo Packaging**

e-pack/2024-04-23/viva-healthcare-packaging-u... | 23 Apr 2024

Viva Healthcare Packaging will debut its expanded range of whole-body deodorant packaging at Luxe Pack New York. The supplier will showcase over 20 options of oval and round sticks, top and bottom fill, solid and semi-solid formats, standard and refillable configurations, as well as cream deodorant, and roll-on deodorant tubes. Crafted with a commitment to sustainability, Viva sticks feature up to 100% recycled resin and refillable systems, while tubes can include up to 90% recycled polypropylene, all made in North America.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2024 to 1 May 2029



**No records found for this company on Compliance Database**

30 Jan 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 30 Jan 2025 to 30 Jan 2030

**Labor & Human Rights**

Impact on score ●●●●

● ↗ 59/100

**Labor & Human Rights | Policies**

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on diversity, equity & inclusion

**Improvement areas**

Low priority	No quantitative target set on living wage
Low priority	No quantitative target on labor and human rights issues

**Labor & Human Rights | Endorsements**

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

**Labor & Human Rights | Measures** Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Provision of skills development training
Actions to promote internal mobility
Awareness training on child labor, forced labor and human trafficking
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Regular assessment of individual performance
Individual development and career plan for all employees
Age verification of candidates before hiring
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent workplace harassment
Compensation for extra or atypical working hours
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee satisfaction survey
Health care coverage of employees in place
Actions to control hazardous substance exposure

**Improvement areas**

Low priority Further develop your remediation procedure for identified victims of child labor, forced labor, or human trafficking

Low priority Declares measures on living wage, but no supporting documentation available

Low priority Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

**Labor & Human Rights | Certifications** Impact on score ●●●○

● ↘ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

External sustainability audit: only a few minor non-compliances found on labor or human rights

**Improvement areas**

**Low priority** No information on ISO 45001 certification

**Labor & Human Rights | Reporting** Impact on score ●●●○

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Reporting on the percentage of direct employees paid below living wage

Standard reporting on labor and human rights issues

Reporting on the percentage of women employed in relation to the whole organization

External assurance or verification of sustainability reporting

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting on number of average training hours per employee

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

**Improvement areas**

**Low priority** No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

**Labor & Human Rights | 360° Watch** Impact on score ●●●●

● → 50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Improvement areas**

**Medium priority** External sustainability audit: presence of major or/and critical non-compliance on working conditions

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

30 Jan 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 30 Jan 2025 to 30 Jan 2030

**Ethics** Impact on score ●○○○

● ↘ **62**/<sub>100</sub>

**Ethics | Policies** Impact on score ●●●●

● → **50**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest

**Ethics | Endorsements** Impact on score ●○○○

● → **0**/<sub>100</sub>

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on ethics issues
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**Ethics | Measures** Impact on score ●●●●

● → **50**/<sub>100</sub>

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Information security due diligence program on third parties in place

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training performed to prevent corruption

**Improvement areas**

**High priority** No conclusive documentation regarding corruption risk assessments

**High priority** No conclusive documentation regarding information security risk assessments

**Low priority** No conclusive documentation on audits of control procedures to prevent corruption

**Low priority** No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Ethics | Certifications**

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths**

External sustainability audit: no non-compliance found on ethics

**Ethics | Reporting**

Impact on score ●●●○

● ↓ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

External assurance or verification of sustainability reporting

**Improvement areas**

**High priority** Insufficient reporting on ethics issues

**Ethics | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

30 Jan 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 30 Jan 2025 to 30 Jan 2030

**Sustainable Procurement**

Impact on score ●○○○

● ↗ **63**/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Standard policies on sustainable procurement issues

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures**

Impact on score ●●●●

● ↗ **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Sustainable procurement objectives integrated into buyer performance reviews

Integration of social and environmental clauses into supplier contracts

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

**Improvement areas**

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on supplier assessment on environmental and social practices

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts

Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

**Sustainable Procurement | Certifications** Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Reporting** Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

- Reporting on total gross Scope 3 upstream GHG emissions
- External assurance or verification of sustainability reporting
- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

**Improvement areas**

High priority Insufficient reporting on sustainable procurement issues

**Sustainable Procurement | 360° Watch** Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

30 Jan 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 30 Jan 2025 to 30 Jan 2030

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